

# OIO HOLDINGS LIMITED

(Incorporated in the Republic of Singapore)  
(Registration No. 201726076W)

## PROXY FORM

### IMPORTANT

1. The Company's Annual General Meeting (the "AGM" or the "Meeting") will be held physically, and members cannot participate virtually. Printed copies of this Proxy Form and the accompanying Notice of AGM and Request Form will be sent to members by post.
2. This proxy form is not valid for use by investors holding shares in the Company through relevant intermediaries (as defined in Section 181 of the Companies Act 1967) ("Investor") (including investors holding through the SRS Investors and shall be ineffective for all intents and purposes if used or purported to be used by them.
3. Investors who hold shares through relevant intermediaries as defined in Section 18 of the Companies Act, including SRS investors, who wish to appoint a proxy or proxies (including the Chairman), should approach their respective agents to submit their votes at least seven (7) working days before the AGM by 2:00 p.m. on 15 April 2026 in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to vote on their behalf.
4. By submitting this Proxy Form, the member accepts and agrees to the personal data privacy terms in the Notice of AGM dated 10 April 2026.
5. Please read the notes overleaf, which contain instructions on, inter alia, the appointment of a proxy(ies).

I/We\*, \_\_\_\_\_ (Name)  
\_\_\_\_\_ (NRIC/Passport No./Company Registration No.\*)  
of \_\_\_\_\_ (Address)  
being a member/members of OIO Holdings Limited (the "Company"), hereby appoint

Name	NRIC/Passport Number	Email Address**	Proportion of Shareholdings	
			Number of Shares	%
Address				

and/or (delete where appropriate)

Name	NRIC/Passport Number	Email Address**	Proportion of Shareholdings	
			Number of Shares	%
Address				

as \*my/our \*proxy/proxies, or failing him/them, the Chairman of the AGM of the Company, to attend, speak and vote for \*me/us on \*my/our behalf at the AGM of the Company to be held at Geylang Serai Community Club @ Wisma Geylang Serai, 1 Engku Aman Turn, Level 3, Activity Room 3 & 4, Singapore 408528 on Monday, 27 April 2026 at 2:00 p.m. (Singapore time) and at any adjournment thereof. \*I/We direct \*my/our \*proxy/proxies to vote for, against, and/or to abstain from voting on the Ordinary Resolutions proposed at the AGM in the spaces provided hereunder. If no specific direction as to voting is given, the proxy/proxies may vote or abstain from voting at his/their discretion.

No.	Ordinary Resolutions	For***	Against***	Abstain***
1.	To receive and adopt the Directors' Statement and Audited Financial Statements of the Company for the financial year ended 31 December 2025 and the Auditors' Report thereon.			
2.	To approve the payment of Directors' Fees of S\$250,000 for the financial year ending 31 December 2026 (FY2025: S\$250,000) to be paid monthly in arrears.			
3.	To re-elect Mr. Yusaku Mishima, a Director retiring pursuant to Regulation 104 of the Company's Constitution.			
4.	To re-appoint Foo Kon Tan LLP as auditors of the Company and to authorise the Directors to fix their remuneration.			
5.	To authorise Directors to issue shares pursuant to Section 161 of the Companies Act 1967 of Singapore.			
6.	To authorise the allotment and issuance of shares under the OIO Employee Share Option Scheme.			
7.	To authorise the allotment and issuance of shares under the OIO Performance Share Plan.			

\* Delete as appropriate.

(Voting will be conducted by poll manually. If you wish to exercise all your votes "For" or "Against," please indicate with a tick (✓) in the "For" or "Against." box. Alternatively, please indicate the number of votes "For" or "Against" as appropriate in the resolution. If you wish to "Abstain" from voting on the resolution, please indicate with a tick (✓) in the "Abstain" box. Alternatively, please indicate the number of shares for which you wish to abstain from voting. In the absence of directions for the resolution, the appointment of the Chairman of the Meeting as your proxy for the resolution will be treated as invalid.)

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2026

Total number of Shares in	Number of Shares
(a) CDP Register	
(b) Register of Members	

\_\_\_\_\_  
Signature of Shareholder(s) or Common Seal of Corporate Shareholder

**IMPORTANT: PLEASE READ NOTES OVERLEAF BEFORE COMPLETING THIS PROXY FORM**

**Notes:**

1. Please insert the total number of shares you held. If you have shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Future Act 2001 of Singapore), you should insert that number of shares. If you have shares registered in your name in the Register of Members of the Company, you should insert that number of shares. If you have shares entered against your name in the Depository Register and shares registered in your name in the Register of Members, you should insert the aggregate number of shares. If no number is inserted, the instrument appointing a proxy or proxies shall be deemed to relate to all the shares held by you.
2. A member of the Company who is not a relevant intermediary is entitled to appoint not more than two (2) proxies to attend, speak, and vote on his/her behalf at the Meeting. Where such member appoints more than one (1) proxy, the proportion of his shareholding concerned to be represented by each proxy shall be specified in the form of a proxy. A proxy need not be a Member of the Company.
3. A member of the Company who is a relevant intermediary is entitled to appoint more than two (2) proxies to attend, speak, and vote at the meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such a member appoints more than two (2) proxies, the number of shares in relation to which each proxy has been appointed shall be specified in the form of a proxy  
“**Relevant Intermediary**” has the meaning ascribed to it in Section 181 of the Companies Act 1967 of Singapore.
4. The instrument appointing a proxy or proxies, duly completed and signed, must be submitted to the Company in the following manner:
  - (a) If submitted via post, be lodged at the office of the Company’s Share Registrar, Tricor Barbinder Share Registration Services, at 9 Raffles Place, #26-01 Republic Plaza, Singapore 048619; or
  - (b) if submitted electronically, be submitted via email to the Company’s Share Registrar at [sg.is.proxy@vistra.com](mailto:sg.is.proxy@vistra.com),in either case, not less than seventy-two (72) hours before the time appointed for the AGM.  
**A member who wishes to submit a proxy form must complete and sign the proxy form before submitting it by post to the address provided above or before scanning and sending it by email to the email address provided above.**
5. The instrument appointing a proxy or proxies must be under the hand of the appointor or by his/her attorney duly authorized in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it is executed either under its common seal under the hand of its attorney or a duly authorised officer or without affixing a seal pursuant to Section 41(B) of the Companies Act 1967.
6. Where an instrument appointing a proxy or proxies is signed and authorized on behalf of the appointor by an attorney, the letter of power of attorney (or other authority) or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument of proxy, failing which the instrument may be treated as invalid.
7. A corporation that is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM in accordance with Section 179 of the Companies Act 1967.
8. The submission of an instrument or form appointing a proxy by a shareholder does not preclude him from attending and voting in person at the AGM if he so wishes, in which case the appointment of the proxy will be deemed revoked. The Company reserves the right to refuse to admit any person appointed under the relevant instrument appointing the proxy to the AGM. An investor who holds shares under the Supplementary Retirement Scheme (“**SRS**”) may attend and cast his vote(s) at the AGM in person. SRS investors who are unable to attend the AGM but would like to vote may inform their SRS Approved Nominees to appoint the Chairman of the AGM to act as their proxy, in which case, the SRS Investors shall be precluded from attending the AGM.
9. The Company shall be entitled to reject an instrument appointing a proxy or proxies which is incomplete, improperly completed, illegible, or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of a member whose shares are entered against his name in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Ltd to the Company.
10. SRS Investors may attend and cast their votes at the AGM in person. SRS Investors who are unable to attend the AGM but would like to vote may inform their SRS Approved Nominees to appoint the Chairman of the AGM to act as their proxy, in which case, the SRS Investors shall be precluded from attending the AGM.

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**Affix  
Postage  
Stamp  
Here**

**OIO HOLDINGS LIMITED**

Company’s Share Registrar  
Tricor Barbinder Share Registration Services  
9 Raffles Place  
#26-01 Republic Plaza  
Singapore 048619

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